**JUSTICE-ORIENTED PHILANTHROPY**

**SUGGESTED CONSIDERATIONS FOR JUSTICE-ORIENTED PHILANTHROPY**

1. Consider giving priority to charities that:
* Focus on providing services to communities experiencing disparities and inequities due to race, gender-identity, disability and other historic causes of discrimination.
* Are accountable to the communities being served. They are led and guided by people from communities being served. They lift up voices and groom future leaders from BIPOC communities.
* Strive to address the root causes of economic, racial and social injustice and have on-the-ground experience on these issues.
* Endeavor to align the investment of their charitable dollars with their mission to address inequality.
1. Provide charitable contributions that are flexible, unrestricted and immediately available.
2. Consider also donating to organizations that are primarily involved in advocacy, legislative action, policy development and political action.
3. Be proximate by actively engaging with communities of color.
	1. “We cannot create justice without getting close to places where injustices prevail…We have to get proximate.” - Bryan Stevenson
4. Fund Black-led organizations. These organizations historically receive less than 1% of charitable dollars. Don’t ignore small, scrappy organizations led by BIPOC leaders, which are fiscally sponsored, but are doing effective community-based efforts to address inequities.
5. Be humble but do tell the story behind your giving priorities to peers who may be inspired by your example.

Some resources for you and your clients when looking for charities committed to social and racial justice issues:

* Your local community foundation
* Social Justice Fund
* Black Future Coop Fund at the Seattle Foundation
* Borealis Philanthropy
* Groundswell Fund
* Giving Compass
* Washington Women’s Foundation

**SUGGESTED READING FOR JUSTICE-ORIENTED PHILANTHROPY:**

**Books***:*

*Caste* by Isabel Wilkerson

*The Color of Law* by Richard Rothstein

*Born on Third Base* by Chuck Collins

*Decolonizing Wealth* by Edgar Villanueva

*How to Be an Antiracist* by Ibram Kendi

*The Whiteness of Wealth* by Dorothy Brown

*White Fragility* by Robin DiAngelo

**Articles & Websites:**

“2022 Pooled Fund Grant Criteria” of Washington Women’s Foundation

“Social and Racial Justice Philanthropy and Giving” (Resource Generation)

“The Case for Funding Black-Led Social Change” (Emergent Pathways)

“Shifting Philanthropy from Charity to Justice by Dorian Burton and Brian Barnes” (Stanford Social Innovation Research)

“Overcoming the Racial Bias in Philanthropic Funding” by Cheryl Dorsey, Peter Kim, Cora Daniels, Lyell Sakaue and Britt Savage (Stanford Social Innovation Research)

“The Problem with “Color-Blind” Philanthropy” by Cheryl Dorsey, Jeff Bradach and Peter Kim (Harvard Business Review)

“Racial Equity and Philanthropy” by Cheryl Dorsey, Jeff Bradach and Peter Kim

“Reaching out to Donors about Systemic Injustice: 4 Tips and 10 Conversation Goals” by Philanthropy without Borders

[www.Givinggap.org](http://www.Givinggap.org)